



Standards for Financial Administration Policy

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SECTION 1 - ORGANISATION OF RESPONSIBILITY AND ACCOUNTABILITY

1.1 Key Roles Defined

The Governing Body is given their powers and duties as an incorporated body. The statutory responsibilities of the Governing Body are detailed in **Section 21 of the Education Act 2002**.

The Governing Body is the body ultimately responsible for the overall affairs of **Rushey Mead Primary School**. It exercises this responsibility by establishing clear levels of delegation to the Staffing and Finance Committee, other Committees and Headteacher. The Staffing and Finance Committee and Headteacher may, in turn, authorise delegation to other members of staff to ensure sufficient clarity of responsibility and separation of duties to secure the effective and efficient administration of the school's financial affairs.

The Governing Body has a strategic role in the financial management of the school and its key responsibilities include:

- a) Establishing and approving the annual budget and any subsequent variations that may be necessary;
- b) Ensuring the budget is managed and monitored effectively;
- c) Ensuring deadlines for the return of the Budget Intention Form, Consistent Financial Reporting Return and other financial returns to the LA are met;
- d) Establishing and approving the three-year budget plan;
- e) Setting financial priorities through the School Development Plan;
- f) Ensuring that the school does not operate a deficit budget;
- g) Establishing, reviewing and authorising Terms of Reference for the Staffing and Finance Committee, and other committees;
- h) Determining the extent to which it wishes to delegate some of its powers to the Staffing and Finance Committee, other committees and Headteacher, and to record the decision (including any revisions) in the minutes;
- i) Determining virement and expenditure thresholds;
- j) Appointing and determining the salary of the Headteacher;
- k) Determining the staff complement and pay policy for the school;
- l) Reviewing and approving local financial regulations and procedures on an annual basis;
- m) Ensuring that the school maintains compliance with the DfE Schools Financial Value Standard (SFVS);
- n) Acting as critical friend to the school on all financial matters.

The Staffing and Finance Committee is responsible for:

- a) Establishing a timetable and adequate resources for budget preparation including time for planning, consultation and review, and to meet LA deadlines for submission of relevant documentation;
- b) Preparing the draft annual budget for consideration and approval by the Governing Body after due consultation with the Headteacher;
- c) Preparing the draft three-year budget plan for consideration and approval by the Governing Body after due consultation with the Headteacher;
- d) Following other policies of the school where there is a financial implication;
- e) Advising the Governing Body where policies are in conflict with maintaining sound financial records, procedures and management;
- f) Receiving and regularly reviewing budget monitoring reports on the current financial position of the school (i.e. income and expenditure, budgets and other evidence of

- delegated financial control) and the estimated outturn for the current financial year, ensuring that full explanations are available;
- g) Reporting regularly on the school's finances at Governing Body meetings;
 - h) Reviewing Internal Audit reports and reporting the recommendations to the Governing Body;
 - i) Ensuring full implementation of audit recommendations and action plans;
 - j) Authorising agreement to the terms of any proposal to sublet part of the site or buildings.

Note: The full list of Staffing and Finance Committee responsibilities are defined in its terms of reference (See Annex 3) approved by the Governing Body in September 2021.

The Headteacher is responsible for:

- a) Receiving the Section 52 Budget Statement from the LA and verifying its accuracy;
- b) Preparing the draft annual budget that is aligned to the School Development Plan and its key priorities for presentation to the Finance Committee;
- c) Submitting to the Staffing and Finance Committee, at least on a termly basis, reports that show the current financial position of the school (i.e. income and expenditure, budgets and other evidence of delegated financial control) and the estimated outturn for the current financial year, ensuring that full explanations are available;
- d) Managing the budget on a daily basis, including overseeing the operation of the bank account;
- e) Monitoring income and expenditure to ensure compliance with any regulations mentioned in these standards;
- f) Seeking appropriate advice and assistance and utilising the relevant LA services, when necessary;
- g) Ensuring immediate action is taken in the event of any actual or potential financial irregularity affecting the school being identified.

The school finance staff are responsible for:

- a) Processing any orders for the procurement of goods and services using recommended methods and suppliers only;
- b) Processing for payment, without undue delay, any suppliers' invoices and staff claims, once items have been checked and verified against the receipt, travel claims or staff timesheets, including the preparation of BACS payments and cheques;
- c) Receiving, receipting and banking any debts due to the school, including the issue of debtor invoices, where relevant;
- d) Reconciliation of the school bank account on at least a monthly basis;
- e) Assisting and liaising with the Headteacher in preparing the draft annual budget;
- f) Preparing a report for the Headteacher, on at least a monthly basis, showing the current financial position of the school and a projected outturn for the financial year.
- g) Assisting and liaising with the Headteacher in monitoring expenditure against the annual budget;
- h) Reconciling the LA tabulated accounting reports to the school accounting records;
- i) Advising the Headteacher whenever the procedures outlined in these standards are about to be, or have been, breached.

Note: Other financial management responsibilities not mentioned above in relation to the Governing Body, Staffing and Finance Committee, Headteacher and school finance staff are defined in the following sections of this document.

1.2 Clear Limits of Delegated Authority

- The Headteacher can authorise non-capital expenditure up to a maximum of **£10,000** on any one occasion, including for the appointment of staff and subsequent authorisation of paperwork. For sums above this figure, written permission of the Chair of the Staffing and Finance Committee and the Chair of Governing Body must be obtained.
- The Headteacher must report to the next Staffing and Finance Committee any instances where such approval has been obtained.
- The Headteacher can authorise a virement between approved budget headings up to **£5,000** and must report any such instances at the next Staffing and Finance Committee.
- The Staffing and Finance Committee can authorise any virements in excess of **£5,000**.
- In emergency circumstances, the Chair of the Governing Body and Chair of the Staffing and Finance Committee can approve such virements in writing. The Headteacher must bring a report detailing the circumstances of such an approval to the next Staffing and Finance Committee meeting.
- The Governing Body can only write off debts up to a maximum of **£250 per debtor**.
- Cheques drawn on the school's official delegated funds bank account must be signed in manuscript by any **two authorised members of staff** authorised as signatories by resolution of the Governing Body (Annex F of the Scheme for Financing Schools).
- The following post holders are eligible to act as cheque signatories:
 - a) **Headteacher**
 - b) **Deputy Headteacher**
 - c) **Assistant Headteacher**
 - d) **Chair of Governors**
- The Governing Body will set a limit, whereby a governor must countersign a cheque over a pre-determined value which should not be greater than £5,000. At **Rushey Mead Primary School**, cheques exceeding the value of **£5,000** require the **Chair of Governors** to be one of the cheque signatories.

1.3 Register of Pecuniary and Business Interests (Section 2.9 of Scheme for Financing Schools (SfFS))

- The Governing Body will maintain a register of pecuniary and business interests for all governors and staff involved in the procurement of goods and services, or who have significant financial responsibilities or business interests which affect the school. This is to ensure that all parties transparently demonstrate that they do not personally benefit from any decisions that they make.
- The register must include all business interests such as directorships, share holdings, and any other appointments of influence within a business or other organisation that may have dealings with the school. The disclosures must also include business interests of relatives and other individuals who may exert influence.
- Where an interest is declared, the relevant party will withdraw from any further discussion and decision-making process regarding the business being transacted (i.e. they will not be eligible to vote on any matter relating to their declaration). The withdrawal shall be noted in the minutes of the relevant meeting.
- The register will continually be updated as necessary with a formal annual review taking place each Autumn term via the requirement to formally complete and submit a return (Form Ref SFS3) to the Chair of Governing Body.
- The register will be made available for inspection to governors, staff, parents and the LA.

1.4 Sound Internal Control Systems

- The Headteacher is responsible to the Governing Body for ensuring that sound systems of internal control are in place to enable proper processing of the school's transactions. To support the maintenance of sound internal control systems, the **Business Manager** will co-operate with auditors employed by the LA and auditors appointed by the Audit Commission.
- The Governing Body is permitted, under s48 of the Schools Standards and Framework Act 1998, to appoint its own auditors to seek additional assurance. The cost of such an appointment will be met from the school's budget share.
- The Headteacher will periodically perform mini-audits on the accounting procedures and will report in writing to the Staffing and Finance Committee on the findings of such audits.

1.5 Compliance with Financial Regulations

- The Headteacher is responsible to the Governing Body for ensuring compliance with:
 - a) The regulations laid down in the most up to date Scheme for Financing Schools document (s48 of the Schools Standards and Framework Act 1998);
 - b) Leicester City Council Financial Procedures Rules and Regulations;
 - c) The procedures contained within this document (Standards for Financial Administration).

SECTION 2 - BUDGETS

2.1 Written Statement of Aims and Objectives

- School aims and objectives are contained in the relevant sections of the School Development Plan. Where these aims and objectives have a budgetary aspect, they will be incorporated into the annual budget and budgetary forecasts. Specific expenditure as a result of these aims and objectives is agreed by staff and governors and detailed in the School Development Plan under relevant headings.

2.2 Medium Term Plans

- Annually, the Governing Body will consider the current year's budget, together with a minimum of two future years. The basis of consideration will be the areas of priority spending as identified in the School Development Plan.

2.3 Budget Timetable

- **March**
Section 52 budget allocation communicated to schools by LA.
- **April**
Budget prepared in line with the priorities set out in the School Development Plan.
- **May**
Budget Intention Form prepared and presented to Governing Body for approval.
Approved Budget Intention Form submitted to LA.
- **June**
Final Consistent Financial Reporting form submitted to LA.
- **October**
Review budget allocations against actual spend.
Autumn outturn statement prepared and presented to Governing Body for approval.
Approved Autumn outturn statement submitted to LA.
- **January**
Revised Section 52 received from LA.
Spring outturn statement prepared and presented to Governing Body for approval.
Approved Spring outturn statement submitted to LA.

2.4 Timely Estimates

- Timely estimates of income and expenditure, in advance of each financial year, will be prepared in accordance with the above timetable.

2.5 Details of the Budget for the LA (Section 2.3 of SfFS)

- The Governing Body will submit the annual Budget Intention Form by the relevant deadline set by the LA (currently 31st May).
- The Governing Body will also submit to the LA a revised Budget Intention Form on any occasion it deems appropriate following any significant changes to the budget.

- As the Budget Intention Form controls the amount of the cash dripped the school receives from the LA, the Governing Body will submit a revised Budget Intention Form on any occasion it deems appropriate in order to amend its cash flow.
- The first formal budget plan of each financial year will be approved by the Governing Body, or by a committee of the Governing Body where this has been delegated. The Budget Intention Form will be signed by the Chair of Governors and Headteacher prior to submission to the LA. The school must budget prudently and avoid a deficit on their reserves.

2.6 Controls on Surplus Balances (Section 4.2 of SfFA)

- Schools should hold back no more than 10% of the budget in reserve to support multi-year budgeting and meet unforeseen circumstances.
- Given the importance of having an understanding as to the level of reserves that schools are planning and to ensure that this allows sufficient time for schools to change plans under challenge, both the City Council and schools will participate in a Balance Management process.
- The intended outcome from the Balance Management process is to ensure that balances are used in the best way to benefit children and young people, and are within acceptable levels. The management of surplus balances should not be seen as just a year-end issue. Instead, it should be integrated with multi-year school budget planning and monitoring.
- The school will provide early in the financial year a Budget Plan which will additionally include the intended use of any planned anticipated reserves at the end of the financial year over the Normal Maximum Level (NML). The NML, calculated by the City Council and notified to the school before the start of the financial year, will be limited to 10% of the aggregate of the school's delegated budget plus School Development Grant and School Standards Grant.
- The Budget Plan will be reviewed by Leicester City Council and discussed with the school to ensure that the intended level and use of balances will be effective, leading to approval or otherwise of the plans by the Director of Children's Services.
- The school will be asked to prepare an in-year budget revision in the Autumn Term. This will provide a further opportunity if there are significant changes to its original Budget Plan to set out a revised year end forecast, which also sets out the intended use of any new or additional reserves over and above the NML anticipated at the end of the financial year. Such plans will be reviewed by Leicester City Council prior to the end of November leading to approval or otherwise of the plans by the Director of Children's Services.
- After the end of the financial year, the school will submit a statement of how any balances are to be used (whether below or above the NML). Any balances above the NML not approved by the Council in the original or revised budget will be discussed with the school and could potentially be subject to claw-back. Before the Council decides on the level of claw-back from schools, each school will have an opportunity to explain why such an excess balance has occurred and the school's plans for how it would be used if not clawed back.

2.7 Planning for Deficit Balances (Section 4.9 of SfFS)

- The Governing Body accepts responsibility for ensuring that planned expenditure does not exceed the available budget. The Governing Body also accepts the provision of Section 48 of the Schools Standards and Framework Act 1998 in that they will seek permission from the Chief Finance Officer in planning for a deficit budget in particular circumstances that are set out below:
 - a) A deficit arising from the previous financial year;
 - b) Increase/reduction in the number of pupils;
 - c) Changes in the LMS formulae that have a negative financial impact on the school's budget;
 - d) Overall reduction in revenue funding compared to previous financial year;
 - e) Other reasons that have a negative financial impact on the school's budget including restructuring costs.

2.8 Obligation to Carry Forward Deficit Balances (Sections 4.4, 4.6 and 4.9 of SfFS)

- If the school has a deficit budget as at 31st March in any given financial year, they will be required to carry forward such deficits by deduction of the relevant amounts from the following year's budget share.
- The LA may charge interest on deficit balances that arise for schools experiencing financial difficulty where the deficit has occurred due the mismanagement by the school.
- Budget Plans are not expected to exceed 5% of the school's total Section 52 budget amount. The 5% limit may be extended (to a maximum of 10%) where there are extreme circumstances and the school has an action plan to repay the LA during the agreed period.

2.9 Budget Profiling

- The Headteacher will profile the annual budget in order to identify the cash flow.

2.10 Responsibilities of Budget Holders

- Budget holders can only spend within their allocation and are responsible to the Headteacher. Budget holders are responsible for any item of income or expenditure charged to their account. They are not permitted to charge any item of expenditure to another budget holder's account without permission.

2.11 Regular Reviews of the Budget

- Budget holders will receive monthly income and expenditure reports from the **Administration Officer**.
- The **Business Manager** will provide monthly reports to the Headteacher in order for expenditure patterns to be assessed and to propose corrective action as required. These reports must include original system data (i.e. from FMS6).

2.12 Monitoring Progress against the Development Plan

- At least once a year, the Staffing and Finance Committee shall assess progress against the objectives in the School Development Plan. This assessment shall be by way of a specific item on the agenda at a meeting of that committee.

2.13 Consultation on Information Quality

- At least once a year, the Headteacher shall consult the Governing Body and staff to ensure that the financial and management information they receive is relevant, timely, reliable and understandable.

2.14 Reporting Proposed Policy Changes

- The Headteacher will report to the Staffing and Finance Committee on any proposal for policy changes that significantly affect the annual budget of the current or future years.

2.15 Capital Expenditure Controls (Section 2.14 of SfFS)

- Guidance can be sought from the Chief Finance Officer on the definition of Capital Expenditure. A common definition of capital expenditure is given as:
 - a) The acquisition of an asset;
 - b) Enhancement of an asset which:
 - i. Lengthens substantially the useful life of an asset; or
 - ii. Increases substantially the open market value of the asset; or
 - iii. Increases substantially the extent to which the asset can or will be used for the purposes required by the school.
- If the Governing Body proposes to spend in excess of **£20,000** on capital expenditure from its budget share in any one year, they will notify the LA and take into account any advice from the Director of Children's Services as to the merits of the proposed expenditure.

SECTION 3 - INTERNAL FINANCIAL CONTROL

3.1 Duties/Checks Specified by Governors

- Requisitions for the procurement of goods shall only be signed by the specific **Budget Holder**. A schedule of these officers will be submitted to the Staffing and Finance Committee annually, with a further report on a termly basis where any such post holders change.
- Official FMS6 purchase orders shall only be signed by one of the following post holders:
 - a) Headteacher
 - b) Deputy Headteacher
 - c) Assistant Headteacher
 - d) Business Manager (emergency circumstances only in the absence of the above staff, e.g. school holiday periods)
- Where one of these post holders has raised the original requisition, they are not permitted to sign the official FMS6 purchase order.
- Supplier invoices shall only be certified for payment by the Headteacher, Deputy Headteacher or Business Manager.
- Any supplier invoices or claims relating to expenditure incurred by the Headteacher shall be independently certified for payment by the **Deputy Headteacher, Business Manager or Chair of Governors**.
- Cheques shall be signed in manuscript by any two of the postholders listed in section 1.2 of these standards, authorised as signatories by resolution of the Governing Body.

3.2 Agreed Written Procedures

- Written details of financial and procurement procedures are available to all staff and governors. The governors will ensure that the appropriate staff receive adequate training in their interpretation, use and implementation.

3.3 Cover for Absences

- The Headteacher shall arrange for adequate cover in the event of any absence of key finance staff.

3.4 Separation of Duties: Records and Cash

- The Headteacher shall ensure that the school's finance staff take the appropriate levels of responsibility in ensuring that the collection and recording of cash received is not in anyway confused with, or offset by, the paying out of monies.

3.5 Rules for Document Alteration

- All alterations (if any) are made in permanent form. **The use of correcting fluid on any financial records is strictly prohibited.** All alterations are to be initialled by the individual making the amendment. The removal or erasure of information is not acceptable and, if uncovered, may render the individual involved subject to disciplinary procedures.
- All financial records held to support the entries made into the school's accounting system in relation to the Official fund activities and Private fund activities shall be recorded in ink. The use of pencil to record the underlying financial records is not permissible.

3.6 Security of Accounting Records (Annex F of SfFS)

- The following primary accounting records of the school must be kept for the current financial year and the previous 6 years:
 - a) Copy orders
 - b) Signed delivery notes
 - c) Certified paid invoices
 - d) Copy remittance advices
 - e) SIMS/LRM/FMS detailed accounts
 - f) Paying in slip stubs/records
 - g) Copy receipts for all income
 - h) Bank statements
 - i) Bank reconciliation statements
 - j) Copy VAT returns
 - k) Copy CITS returns
 - l) Cheque/BACS reimbursement forms
- In addition, the governors agree to comply with Section 8 of the Leicester City Council's Finance Procedure Rules that sets out the LA's document retention and disposal policy.

3.7 Traceability of Transactions

- The school can provide traceability of all its accounting transactions. It will be possible to provide a detailed audit trail to link all aspects of the accounting process.

3.8 Limited Access to Accounting Records

- Only authorised staff members are permitted access to the accounting records. This is currently limited to the following postholders:
 - a) **Headteacher**
 - b) **Deputy Headteacher**
 - c) **Business Manager**
 - d) **Administration Officer who produces orders and invoices**
- All requests from governors for financial information are to be made through the Staffing and Finance Committee. The response to any request will be returned via that committee to ensure that all relevant governors have equal access to the same information.

3.9 BACS Payments

Staff permitted to have access to information in respect of BACS payments are:

The Headteacher – Nitash Odedra
The Deputy Headteacher – Sarah Watts
The Business Manager – Wendy West
The Administration Officer – Trusha Thakrar
The Chair of Governors – Sue Welford

Staff who have permissions to carry out the transactions are:

Nitash Odedra: Authorising a BACS payment and counter-signing cheques
Sarah Watts: Authorising a BACS payments and counter-signing cheques
Wendy West: Creating and uploading BACS payments for authorisation
Trusha Thakrar: Creating and uploading BACS payments for authorisation

These conditions are as recommended by the Local Authority.

SECTION 4 - INSURANCE

4.1 Review of Insurance Arrangements

- The Headteacher undertakes to liaise with the LA to effect and review insurance arrangements. All risks will be reviewed annually to ensure sums insured are commensurate with risk.

4.2 Reviewing Insurance Needs

- The Headteacher will consider annually whether to affect any additional insurance to cover any potential risks not included in the policies provided by the LA. The cost of any such premiums will be met from the school's budget share.

4.3 Notification of New Risks

- The Headteacher undertakes to notify its insurers of all new risks or amendments that may affect existing policies.

4.4 Consent for Third-Party Indemnities

- **Rushey Mead Primary School** does not give indemnities to any third parties without the written consent of its insurers or the LA.

4.5 Notification of Insurance Claims

- The Headteacher will inform insurers immediately of any loss or accident, which may give rise to an insurance claim.

4.6 Insuring Property Taken Off-Site

- The Headteacher will control the removal of school property taken off-site to ensure adequate insurance arrangements are in place to cover such removal.

SECTION 5 - COMPUTER SYSTEMS

5.1 Data Protection Registration

- The Headteacher and the Governing Body shall ensure that the school is registered at all times in accordance with the relevant Data Protection legislations (e.g. Data Protection Act 1998). The purposes for which personal data is held by the school will be notified to the Information Commissioner's Office.

5.2 Back-Up Arrangements

- The **IT Technicians and Business Manager** are responsible for the effective backing-up of the computer system on a daily basis.
- The school will implement its disaster recovery plan in the event of loss of accounting facilities or financial data. It is intended to utilise the services of Education Systems Support (ESS – company with whom the school has a contract for SIMS support) should such an occasion arise.

5.3 Protection of Computer Facilities

- The **Business Manager** is responsible for the provision of access rights to the financial and administrative system (currently SIMS). The ICT Lead is responsible (along with the Senior Leadership Team) for authorising any software to be used on the school's network and stand-alone machines.

SECTION 6 - PURCHASING

6.1 Testing the Market

- The Governing Body undertakes to pursue the four principles of “Best Value” in its purchasing procedures. These principles involve evaluation of the processes by asking critical questions for each of the principles as follows:

Challenge:

- Why are we doing this?
- What do we need to achieve?
- Is this method the most economical, efficient and effective?
- What is in the best interests of our stakeholders?
- What is the evidence about levels of need?
- Are there better ways of achieving the desired results?
- Could another organisation do this for us more effectively and economically?
- Are our procedures competitive compared with possible alternatives?

Compare:

- What are we achieving?
- How does this compare with what we should be achieving?
- What standards are similar schools achieving?
- How do our standards compare with theirs?
- Are we a relatively high performer?
- Are all subjects and classes performing consistently well?
- Do we cost more or less than similar schools? Why?
- What can we do to bring us up to or keep us at the level of the best?

Compete:

- Is our provision at the right price?
- Could we provide it at a better price?
- If we are buying services, could these be obtained at a better price?
- How do we make sure we receive the most economic, efficient and effective service from suppliers?
- Do we have proper financial administration procedures, including competitive tendering for significant expenditure?
- Is purchasing on a fair and open basis or through personal connection?
- Is one supplier used regardless of price?

Consult:

- Have we sought the views of the relevant stakeholders about the services the school provides e.g. pupils, parents, governors, teaching and support staff, neighbouring schools, suppliers, etc?

6.2 Procedures for Obtaining Quotations and Tenders

a) For Contracts valued between £10,000 and £35,000

- For any item of expenditure or a series of items where their combined value is **£10,000 - £35,000**, three written quotations must be obtained before an official FMS6 purchase order is placed. The exceptions to this requirement are:
 - i) Where the purchases are required in an emergency and oral quotations are sought which should be recorded in writing.
 - ii) Where it is not in the school's financial interests or it is impossible to obtain written or oral quotations.

b) For Contracts valued over £35,000

- For any item of expenditure exceeding **£35,000** (or a series of items where their combined value would exceed this amount), tenders will be invited by the Staffing and Finance Committee.
- No contract exceeding **£35,000** in value shall be awarded unless competitive tenders have been obtained in accordance with the tendering provisions of the LA's Contract Procedure Rules.
- Before authorising the invitation of tenders for a contract of value **£35,000** or more, the Chair of the Staffing and Finance Committee, with the support of the **Business Manager**, will prepare a written estimate of the probable expenditure for presentation to that committee.
- These tendering arrangements shall not apply to:
 - i) The supply of goods, materials or services purchased via the LA's central purchasing scheme (ESPO);
 - ii) Contracts for goods, materials and services which are sold only at a fixed and uniform price or, if for other reasons, where there is no competition;
 - iii) A contract for goods purchased at a public auction or at a public market or fair.
- Where it is felt that a contract falls into categories (i) or (ii) below, and work is needed to be contracted with a specific supplier, the Headteacher shall request approval to waive the tendering procedures from the Staffing and Finance Committee. Where circumstances are such that this cannot wait until the next meeting of that Committee, the Headteacher shall request written authority from the Chair of the Governing Body and the Chair of the Staffing and Finance Committee to waive the tendering procedure. Any such instances must be reported to the next Staffing and Finance Committee.
 - i) A contract for goods, or any acceptable substitute, that are only available from one contractor;
 - ii) A contract for works that can only be carried out by a limited number of contractors provided that an invitation to submit a tender for the contract has been sent to all the contractors believed to be capable of carrying out the works.

c) For Contracts valued over £60,000

- The school will secure the countersignature of an appropriate LA officer where the value of a contract for goods or services exceeds **£60,000** in any one year.

d) European Public Procurement rules

- The school will be mindful of the European Public Procurement rules when they let a contract. Advice on whether these rules apply can be obtained from the LA.
- Whenever the European Public Procurement rules apply to contract, no less than five qualified bidders will be invited to tender.

6.3 Limits of Authority

- The Staffing and Finance Committee shall review all quotations above the sum of **£10,000**.
- The Headteacher and the governors will ensure that no individual contracts for goods or services shall be entered into which commits **Rushey Mead Primary School** to expenditure of more than £25,000 from a subsequent year's budget without the prior approval of the LA's Chief Finance Officer.

6.4 Procedures for Accepting Quotations

- Should a quotation, other than the lowest, be accepted, the decision will be reported at a meeting of the Staffing and Finance Committee along with the reasons for that decision. Such a report will be recorded in the minutes.

6.5 Procedures for Tendering

- The school will adhere to the tendering procedures as outlined in Annex E - Purchasing, Tendering and Contracting Arrangements) of the most up to date Scheme for Financing Schools document published by the LA.

6.6 Written Orders to be Used

- Pre-numbered orders are issued, via the SIMS FMS6 system, for the procurement of goods and services at all times.
- Verbal orders must be confirmed by an official FMS6 purchase order at the earliest possible opportunity, but no later than two working days after the verbal order was placed.
- Any goods procured by other means risk being returned to suppliers as unauthorised purchases.

6.7 Official Order Forms Used

- Only official FMS6 purchase order forms are to be used. The issue of such forms is strictly limited to the Business Manager and Administration Officer responsible for processing purchase orders.

6.8 Internet Purchasing Policy

- Internet purchasing shall be used in the following circumstances:
 - a) There are demonstrable financial savings, when compared to ESPO,
 - b) The item is required within a tight timescale.
- Where Internet purchasing is undertaken by staff, the 'Internet Purchasing Guidance' set out in **Annex 1** of this document must be followed.

6.9 Use of Credit, Debit or Purchasing Card

- It is recognised that the use of a school credit, debit or purchasing card presents a potential risk in terms of loss of financial control. Therefore, the Headteacher has ensured that the following safeguards are in place:

The school credit card (Barclaycard) will only be used by staff if authorised by the Headteacher:

- The Headteacher has authorised the Business Manager and Administration Officer to use the Barclaycard in school for making payments on orders raised by cost centre holders, provided that there is a balance of funds to cover the purchase. The Administration Officer will immediately raise a purchase order to commit the funds to prevent any overspend on the cost centre (see point 6.14).

6.10 Reimbursement of Expenses

- Reimbursement of expenses incurred by staff will be made upon production of valid invoices or receipts. A BACS Reimbursement Form (see **Annex 2**) shall be completed for each reimbursement made to staff. The form shall be signed by the claimant and authorised by the Headteacher/Deputy Headteacher/Business Manager prior to the raising of the BACS payment or cheque from SIMS FMS6.
- The Headteacher's BACS Reimbursement Form will be countersigned by the **Deputy Headteacher, Assistant Headteacher, Business Manager or Chair of Governors**.

6.11 Procurement of Goods or Services for Private or Personal Use

- Under no circumstances are individuals or other organisations allowed to use the official order system to obtain goods or services for their private or personal use.

6.12 Proper Completion of Order Forms

- Official FMS6 purchase order forms are properly completed by virtue of the fact that they are produced electronically. All manual alterations will automatically render an official FMS6 purchase order form invalid.

6.13 Responsibilities of Signatories

- Signatories to an order must ensure that the order is appropriate, needed and can be afforded within the relevant budget. They are also responsible for ensuring requisite quotes or tenders have been obtained where necessary.

6.14 Recording Committed Expenditure

- Committed expenditure is automatically recorded by virtue of the use of SIMS FMS6 for the procurement of goods and services. The **Business Manager** ensures that other commitments, such as salary costs, are included within the SIMS FMS6 system.

6.15 Goods and Services Received

- All goods that are delivered to **Rushey Mead Primary School** are checked against incoming delivery notes as soon as is practically possible. The physical task of checking the goods against the delivery note and purchase order is carried out by either the Site Manager or a member of the administration team. The Business Manager will then check that delivery notes and purchase orders have been signed off to indicate goods have been received prior to authorising any payments.
- The checks are completed by reference to the official FMS6 purchase order form.
- Any discrepancies are reported to the supplier upon completion of the checks.
- Any services received (e.g. from contractors) are annotated as being satisfactory by the relevant member of staff.

6.16 Payment Procedures

Payment is only made against original invoices provided by the supplier. Checks on the invoices shall be made by the **Business Manager** as follows:

- The invoice is correctly addressed to **Rushey Mead Primary School**.
- The invoice has not previously been processed onto the SIMS FMS6 system for payment;
- The tax point is correctly identified;
- The official order number is quoted, where appropriate;
- The arithmetic of the charge is correct;
- The Construction Industry Tax Scheme regulations have been followed, where appropriate;
- The VAT has been properly calculated;
- The discounts have been taken wherever possible.

- All supplier invoices shall be grid stamped. The relevant fields of the grid stamp shall be completed to confirm that the invoice has been checked against the goods received and can be passed for payment, prior to BACS payments/cheques being raised.

- All supplier invoices shall be certified by an authorised officer appointed by the Governing Body prior to payment being made. The **Business Manager** is responsible for certifying invoices for payment, but the **Headteacher** and **Deputy Headteacher** can carry out this role in the **Business Manager's** absence.

- The **Business Manager** shall ensure that all invoices are annotated with the cost centre codes from which they will be charged to.

- **Rushey Mead Primary School** shall ensure that any payments to third parties are in accordance with contracts agreed, and that goods or services have actually been

received in advance of any payments being made. Exceptions to this are likely to be restricted to conferences and courses with reputable providers, payments linked to the supply of materials allied to a specific building contract, use of websites for the purchase of items using the school credit card, or as authorised by the Governing Body.

6.17 Marking Invoices “Paid”

- Paid supplier invoices shall be stamped as ‘paid’ and attached to the copy of the purchase order and delivery note information, where applicable.

6.18 Rules for Payment on Copy Invoices

- The school will usually make payment of an invoice that has been posted to the school. However, business is increasingly transacted electronically. Therefore, any invoices received by email will be printed off and used as original invoices after carefully checking to ensure that invoices are not duplicated to prevent making a payment twice.

6.19 Segregation of Duties

- The duties of ordering goods, checking delivered goods against the purchase order and certifying supplier invoices for payment are not performed by the same person.

SECTION 7 - PERSONNEL

7.1 Procedures for Personnel Matters

- The Governing Body has delegated the following duties in relation to personnel matters to the **Staffing and Finance Committee**.
 - a) The appointment of employees;
 - b) The termination of employee contracts;
 - c) Variations to employee contracts, including promotion, demotion and amendments to contract hours;
 - d) Job evaluation including variation to job description and person specification.
- The **Staffing and Finance Committee** shall report back to the Governing Body on the matters discussed and key decisions made in relation to the level of delegation. The Governing Body shall then ratify such decisions.

7.2 Procedures for Administration

- The Headteacher will inform the **Business Manager** in writing of any appointments, resignations, dismissals or amendments to pay scales for members of the teaching staff and support staff.
- Upon receipt of such information, the **Business Manager** will prepare without delay the relevant form E106X, E106R, T1 or T1R. These forms will then be passed to the Headteacher for their signature and immediate dispatch to the LA. In the absence of the Headteacher, the Deputy Headteacher may assume the responsibility.
- Claims for casual pay, additional pay, overtime or lunch duties are to be authorised as follows:

Post category	Post holder to authorise
1. Premises Officers, Cleaners	Business Manager
2. All other support staff (incl. teachers acting as Mid-Day Supervisors)	Business Manager
3. Supply teaching staff	Headteacher, Deputy Headteacher, Assistant Headteacher or Business Manager.
4. Supply support staff	Headteacher, Deputy Headteacher, Assistant Headteacher or Business Manager.

- All travel and subsistence claims shall be authorised by the **Business Manager**, acting as certifying officer, except if this relates to the Business Manager's own claim, which will be authorised by the Headteacher or Deputy Headteacher.
- **7.3 Security of Personnel Records**
 - The **Business Manager** will keep personnel records in a locked cabinet. The Business Manager will also keep copies of staff timesheets in a secure environment.

- All records held, whether on computer or manual files, comply with the Data Protection Act/General Data Protection Regulations.

7.4 Payroll Transactions

- All salary transactions will only be processed through payroll. Under no circumstances will the school issue advances of pay from its own bank account, unless the school has opted out of LA payroll provision and has contracted to receive payroll services from an external supplier.

7.5 Regular Payroll Checks

- The **Business Manager** will receive, at least monthly, a copy of the tabulated payroll reports for reconciliation with the school records. The **Business Manager** shall be responsible for ensuring that the reconciliation of all claims and basic pay with the tabulated accounts provided by the LA is undertaken on a monthly basis. There shall be evidence on the copies of each claim and the tabulated accounts that reconciliation has actually taken place.
- Any irregularities will be reported, in writing, directly to the Chair of the Staffing and Finance Committee.

SECTION 8 - THE SECURITY OF STOCKS AND OTHER PROPERTY

8.1 Responsibility for Cash and Property

- The Headteacher is responsible to the Governing Body for the safe custody of cash and property belonging to the school.

8.2 Maintenance of Stock Levels

- The **Budget Holders** should ensure stocks (where applicable) are maintained at reasonable levels and are subject to checks.

8.3 Maintenance of Inventories

- All portable items with a value in excess of **£250** shall be kept on an inventory.
- All computers, printers and mobile phones within the school must be recorded on the inventory, regardless of value. The inventory must be kept up to date.
- The Business Manager is responsible for overseeing the upkeep of the inventory.
- The inventory shall contain, wherever possible, the following details for each inventory item:
 - a) The make and model of the item
 - b) The serial number of the item
 - c) The location of the item
 - d) The unit cost of the item
 - e) The date of acquisition of the item
 - f) The last check date of the item
 - g) Any notes relating to the item, if applicable
 - h) The date of disposal (if applicable)
 - i) The proceeds from the sale (if applicable)
 - j) Any disposal notes (if applicable)

8.4 Checking Inventories

- The Business Manager will appoint an individual to check the inventory against physical items once a year.
- The Headteacher will ensure that an annual report of the result of the inventory check, together with any surplus or deficiency, is received by the Governing Body for approval.

8.5 Procedures for Taking Property Off-Site

- The **Headteacher, Deputy Headteacher or Business Manager** will be notified if property is taken off site. A register shall be maintained of school property taken off-site. A proper system of control must be in place where staff take portable IT equipment home to complete work outside of office hours. This does not include staff laptops and iPads which have already been assigned to them.

8.6 Authorisation of Write Offs and Disposals

- The Governing Body shall authorise the write-off or disposal of any item that appears on the inventory. The **Business Manager** shall be responsible for ensuring such disposals or write-offs are recorded on the inventory.
- Where an item is deemed surplus to requirements, all interested parties, including staff, should be invited to make a sealed bid for the item concerned. The **Headteacher** and the **Deputy Headteacher** should open these bids, and the asset disposed of to the person making the best bid.
- Where no bids are received, options for alternative disposal should be brought to the Staffing and Finance Committee for consideration. The Governing Body shall approve the final decision. In the case of redundant and outdated IT equipment, the Business Manager will ensure that IT Technicians wipe and removed any hard disks prior to disposal. A log of the disposal (carried out by the relevant company) will be kept by the Business Manager as evidence of safe and secure disposal.

8.7 Security of Safes and Keys

- Nominated finance staff will retain the keys for safes that are used for the storing of cash and financial records. The **Business Manager** will be responsible for the issuing of all such keys. The loss of any such keys will be reported immediately to the **Business Manager**, who will report any losses to the Headteacher so that the Headteacher can determine what action to take.

SECTION 9 - INCOME

9.1 Charging and Remissions Policy

- The Governing Body will establish a charging and remissions policy for school activities. The policy will be reviewed and ratified by the Governing Body on an annual basis.
- If the school provides lettings, the Governing Body will establish a lettings policy and scale of charges. The policy and charges will be reviewed and ratified by the Governing Body on an annual basis. There are currently no lettings, and there is no lettings policy in place.

9.2 Separation of Duties

- The duties of invoicing, collecting, receipting, recording and banking income are not carried out by the same person. The **Administration Officer responsible for receiving income** carries out the duties of banking of all income/online payments received. The **Business Manager** receipts all income into the FMS system and reconciles the bank statements.

9.3 Prompt Issue of Debtor Invoices

- All monies due to the school from external sources will be collected via the Accounts Receivable system on SIMS.
- The **Business Manager** will issue invoices within five working days of the receipt of information from the **Headteacher/Deputy Headteacher** that a sum is due.
- Debtor invoices must show the VAT registration number, which is **115 3370 04**, and the words "Leicester City Council".
- Invoices will be serially numbered to enable them all to be accounted for.
- A copy of each debtor invoice issued will be retained.

9.4 Maintaining Income Records

- An accurate record will be maintained for each income stream (e.g. dinner monies, educational visits, breakfast club, etc). The record will show: the name of the activity, the person responsible for collecting the money, the charge per pupil (where applicable) or items sold, how much money was collected, from whom, the date of collection, total money collected and when banked. This includes where income is collected online or as a cash sum.
- Income collected and expenditure incurred for each educational visit is monitored to identify the extent to which the activities are subsidised through the section 52 budget. This is reported to the Governing Body as part of the budget monitoring process.

9.5 Lettings

- All lettings shall be supported by a letting agreement and indemnity form that has been fully agreed and signed by both the customer and the **Business Manager** before the letting takes place. A copy of the completed agreement and form is retained.

- The school does not currently offer any lettings.

9.6 Sale of Uniform, Book Bags, etc

- A stock record will be maintained of the stock items.
- A stock check will be undertaken periodically to enable an effective reconciliation between sales, purchases and remaining stock.
- At present, uniform and book bag sales are carried out by a uniform provider and sales are direct between the parents/carers and the company.

9.7 Issue of Official Receipts

- Official receipts shall be issued for income received in respect of debtors' invoices and external sources, where practical to do so and as required. Receipts will not be issued to the LA in respect of monies received from them.

9.8 Transfer of Money Between Staff

- Transfer of school money between staff will be recorded and evidenced in writing.

9.9 Secure Records of Income

- All records of income are retained for the required amount of time, as per section 3.6 of these standards.

9.10 Security of Monies

- All cash and cheques are locked away immediately upon receipt to safeguard against loss or theft.
- Any cash held is stored in the strong room. This must not exceed the school's insurance limit (currently £1,100). If the limit is likely to be exceeded, the school will re-assess its cash holding and banking requirements.

9.11 Banking Arrangements

- Income generated by the school (e.g. lettings, sales of materials, contributions from private funds), which the school is entitled to retain as an addition to its budget, are paid into the school official delegated funds bank account, and not into a private fund account.
- All collections are paid promptly and in full into the school official delegated funds bank account, namely:

Account Name ***Leicester City Council - Rushey Mead Primary School***

9.12 Avoiding Unofficial Payments

- Income collections are not used for the encashment of personal cheques or for any other payments or purpose (e.g. reimbursement of expenses, used as a change float).

9.13 Reconciling Income and Deposits

- The **Administration Officer, Trusha Thakrar**, shall be responsible for reconciling sums collected/received to supporting income records and the amounts deposited at the bank.
- Bank paying in slips will show the split between cash and cheques.

9.14 Writing Off Bad Debts (Section 2.1.6 of SfFS)

- The school will take all reasonable steps to ensure that invoices are paid promptly by debtors. This includes such measures as:
 - Issuing reminders after two months;
 - Requiring payment before delivery of service;
 - Withdrawal of credit from previous bad payers;
 - Small claims court.
- The Governing Body can only write off debts up to and including **£250 per debtor**.
- In the case of larger debts, the school must consult with the Chief Finance Officer by lodging a request for write-off with the Director of Children's Services. The current limits for guidance are:

Limits of debt amounts to write off	Level of authorisation required
Amounts between £250 to £2,000	Approval by the Director of Children's Services upon referral
Amounts exceeding £2,000	Approval by the Head of Legal Services upon referral

Please refer to the school's debt policy.

SECTION 10 - BANKING ARRANGEMENTS

10.1 Guidelines for the Use of Cheques

- All school bank accounts should include "Leicester City Council" in their title.
- **Two** authorised signatures are required on all cheques drawn on the school's official delegated funds (as section 1.2) and private funds bank accounts, where applicable (as section 12.4).
- Cheques must not be pre-signed. Only manuscript signatures will be used.
- Cheques will be kept in the school safe or locked filing cabinet.
- All cheques must be crossed "A/C payee".
- An up to date copy of the bank mandate for each of the school's bank accounts (both official delegated funds and private funds) will be held at the school.
- The bank mandate for the official delegated funds bank account will be made available to the LA for countersignature when amendments are made to the authorised cheque signatories.

10.2 Regular Statements and Reconciliations

- Bank statements and Barclaycard statements will be reconciled by the **Business Manager**.
- Each month, the **Headteacher** and **Business Manager** shall ensure that the school submits to the LA, a BA2 return detailing the movements on the bank account. This return calls for the reconciliation of the bank transactions recorded on SIMS to the bank statements and Barclaycard statements.
- The **Headteacher** shall ensure that all bank accounts held by the school are not overdrawn.

10.3 Separation of Duties

- The school's official delegated funds bank account is not reconciled by the same person who processes receipts and payments.

10.4 Surplus Funds

- **Rushey Mead Primary School** does not have any surplus funds.

10.5 Use of Private Bank Accounts

- Individuals are discouraged from using their private bank accounts, cash, debit or credit cards for purchasing items relating to the school budget. The only exception to this is where budget holders give permission to staff to make small supermarket purchases that cannot easily be purchased from companies such as ESPO or via the Internet, using the school's credit card. Under these circumstances, providing such a method of purchase has been agreed with the **Budget Holder** in advance of the

purchase being made, the use of personal debit or credit cards would be permitted and the expense reclaimed via the BACS Reimbursement process (see section 6.10).

10.6 Borrowing

- The Governing Body may not borrow money from external lenders unless they have the express written permission of the Secretary of State to do so. Any application to the Secretary of State must be made through the Chief Finance Officer.
- Where the school is a Trust or Foundation school, it is able to borrow provided that their constitutional document empowers it to do so.
- The school must not obtain or use credit cards (unless authorised by the LA) as these constitute borrowing which is not permitted, as per section 6.9. The school holds an LA approved Barclaycard, whereby the balance on the card is paid off by direct debit on a monthly basis, with no interest being paid out by the school.

SECTION 11 - PETTY CASH

11.1 Amount of Petty Cash

- Rushey Mead Primary School no longer holds petty cash.

11.2 Access to Petty Cash

- Rushey Mead Primary School no longer holds petty cash.

11.3 Petty Cash Advance

- Rushey Mead Primary School no longer holds petty cash.

11.4 Petty Cash Claims

- Rushey Mead Primary School no longer holds petty cash. All persons wishing to make a claim for re-imburement will be reimbursed by BACS/cheque from the appropriate cost centre within the school's budget, only with a proper VAT receipt and where the person has had the express permission of the budget holder to make the purchase. Additionally, a check of the physical items will be reconciled against the receipt prior to payment being made.
- All persons wishing to make a claim for re-imburement must do so within a period of 20 working days of the funds being expended. Any claims outside of this period will be referred to the Headteacher, who may approve them providing that a reasonable explanation is given for the delay.
- All claims for re-imburement will be supported by VAT receipt(s) and authorised by the **Headteacher, Deputy Headteacher** or **Business Manager** before the reimbursement is paid.

11.5 Checking Petty Cash

- Rushey Mead Primary School no longer holds petty cash.

11.6 Personal Cheques

- Personal cheques from any source will not be encashed under any circumstances.

SECTION 12 - VOLUNTARY AND PRIVATE FUNDS (ACCOUNTING AND AUDITING REQUIREMENTS)

12.1 Definition

- A private fund is any fund other than the official fund that is the responsibility of an employee of the City Council, by reason of his employment with the City Council. Therefore, any funds held at the school other than the delegated school budget are likely to be deemed to be unofficial funds under Financial Regulations where operational responsibility typically lies with the Headteacher.

12.2 Purpose of the Fund

- The private fund exists to provide additional materials and opportunities to enhance the learning experiences of children. The fund is used to provide items over and above those provided for through the school's delegated budget.

12.3 Examples of Uses

- Expenditure will be used for the following purposes:
 - a) Subsidy of school educational visits
 - b) Refreshments for children's parties
 - c) Fund raising activities (e.g. raffles)
 - d) Classroom materials and equipment
 - e) Lunchtime games/toys, children's disco and entertainment
 - f) Sale of sweatshirts
 - g) School tuck shop

12.4 Administration

Rushey Mead Primary School does not have a private fund.

12.5 Expenditure

This section is not applicable as the school does not have a private fund.

12.6 Income

This section is not applicable as the school does not have a private fund.

12.7 Banking

This section is not applicable as the school does not have a private fund.

12.8 Independent Examination or Audit Arrangements

This section is not applicable as the school does not have a private fund.

ANNEX 1

INTERNAL AUDIT GUIDANCE – INTERNET PURCHASING FOR SCHOOLS

1. Introduction

Annex B part (iii) of the Scheme for Financing Schools defines the financial responsibilities that governors can delegate to the Headteacher in respect of placing orders. One of these responsibilities is “ensuring that all purchases are aimed at securing maximum value for money taking into account the services provided by ESPO, as both supplier and purchaser, and the time spent in obtaining quotations from other sources”.

The three elements central to value for money are economy (i.e. minimizing the costs of resources used within schools having regard to the appropriate quality), efficiency (i.e. the relationship between output in terms of goods and services and the resources used to produce them, and effectiveness (i.e. the extent to which objectives have been achieved and the relationship between the intended results and actual results of an activity).

Schools must always have regard to value for money considerations, though this may not always result in the purchase of the cheapest goods or services. Consideration must also be given to other factors such as quality, suitability, delivery date, credit terms, reliability of supplier and the financial position of the supplier.

The internet is becoming a popular procurement channel for schools because of possible cost savings and increased choice when compared to ESPO. However, purchases over the internet should ideally only be used where the goods or services cannot be effectively or economically obtained through the normal ordering channels (i.e. ESPO) or where there are demonstrable financial savings compared with ESPO.

These Internal Audit Guidance Notes are intended to aid school management in ensuring that the appropriate safeguards are in place to ensure probity, and to identify and minimise the risks associated with internet purchasing.

2. Internet Ordering Checks

Where schools (including individuals acting on behalf of the school, e.g. teachers) choose to purchase via the internet, it is recommended that the following checks are undertaken during the ordering process to minimise the risks associated with on-line ordering:

- a) Internet orders should only be placed with reputable companies, ideally whom the school has dealt with in the past.
- b) Read the supplier's privacy policy statement. This will enable the individual making the purchase on behalf of the school to opt out of anything they may feel will compromise the security or confidentiality of their details.
- c) Always keep a record of the supplier's contact details. This includes the e-mail address, postal address and telephone number.

- d) Check the terms and conditions of the purchase, so that the individual making the purchase on behalf of the school is aware of what they are agreeing to. These details must be available for printing and saving to a separate file.
- e) Be aware of any additional charges such as import duty, VAT and other taxes, extra charges for paying by card, etc. Know the final amount being charged and check there is sufficient budget before proceeding with the transaction.
- f) Confirm the delivery arrangements for goods or start date for services before giving out any details.
- g) Know the methods and costs of returning goods if necessary and make sure that in this event the budget can adequately provide for this.
- h) Web-traders often ask the purchaser to register with them and to set up a user name and password. Such details must be held securely.
- i) The most important matter when ordering on the internet is to make sure that a secure web browser is used when ordering. Secure browsers such as Netscape Navigator and Microsoft Internet Explorer make the most of the security measures currently available. They will indicate whether the purchaser is using a secure site, as follows:
 - Unbroken key or padlock symbol = secure website
 - Broken key or padlock = unsecured site.
 - Check that the website address starts with https://. If it begins with just http://, it is not secure. [The 's' stands for 'secure'.]
 - If you are given the option of using a secure checkout, choose 'yes'.

The purchaser must only place orders when in the secure part of a site.
- j) Other web browsers may be used to make on-line purchases provided they fulfill the following criteria:
 - The browser must be a Secure Electronic Transaction (SET)-enabled browser.
 - The transaction provider (the supplier from whom the purchase is being made) must also provide a SET-enabled server. (To find out whether the transaction provider has a SET-enabled server, the user can find a section of the website that will provide information on buying from that supplier on-line.)
- k) Once orders have been placed over the Internet, the purchaser must log out of the transaction provider's website and ensure that their details are no longer available to anyone using the computer thereafter (e.g. details left on screen.) To make certain that details are not readily available, the purchaser should disconnect from the Internet and restart the PC.

3. Authorising The Order / Commitment Accounting

To ensure that spending on internet purchases is controlled and secure, i.e.:

- the signatory of the order is satisfied that the goods or services ordered are appropriate and needed;
- there is adequate budgetary provision and this is approved by the budgetholder prior to the purchase being made;

- the estimated cost is committed against the appropriate budget allocation for budget monitoring purposes,

The following controls should be implemented by school management:

- A purchase requisition form should be raised prior to the order being placed on the internet. The requisition must include the website address, method of payment to be used and the address at which goods are to be delivered. The requisition form must be authorised by the budget holder.
- An official FMS6 purchase order should then be raised on SIMS FMS6 to allow for the proposed expenditure to be committed to the relevant cost centre and to ensure sufficient funds are available to finance the purchase. This should also be done prior to the order being placed on the internet, and should be authorised by the delegated officer (e.g. Headteacher).
- The order **must** be raised in the name of the school, and not in the name of an individual. This is because, in law, the contract may be deemed to be not between the school and the supplier, but between the individual and the supplier. The delivery address **must** also always be the school's address as this will clearly identify the purchase as school business.
- The designated officer can then order the goods via the internet. The school's email address should be used as the email contact.
- When the order is placed with the supplier, an order and payment confirmation will be displayed and emailed to the registered email address. This must be printed off and attached to the official FMS6 purchase order.

4. Making Payment

Leicester City Council does not operate a schools' charge card scheme. For purchases made on the internet, there are three payment options available:

a) **School Makes Payment on Receipt of Invoice**

The school should contact the internet supplier to order the product after following steps 3a) – c) above, and request an invoice in order that payment be made upon receipt of invoice. The invoice will be processed onto FMS6 and a cheque raised.

This is strongly recommended as payment will be made after the goods have been received. This is considered a low-risk option.

b) **Staff Use Their Own Credit or Debit Card**

This method is discouraged as the school has its own credit card.

The School Makes Payment Using the School Credit Card

The school has obtained a school credit card for internet purchases, authorised by the LA.

The latest Scheme for Financing Schools is encouraging all schools with a delegated budget share to make use of procurement cards to minimise transaction costs. Though this does present similar problems as per option b), there is less likelihood of potential contract law issues.

5. Receipt of Goods

- a) On receipt of the goods, a member of staff other than the person who had placed the order should check the items received to the goods delivery note and order and payment confirmation print. The goods delivery note and order and payment confirmation print should be signed and dated as confirmation of the check.
- b) If the goods are rejected, the supplier must be informed directly and as soon as possible. Depending on the terms and conditions as per sections 2d) and 2g), an exchange of goods or a refund would be expected. Any email sent to notify the supplier of goods being rejected must be printed out and attached to the original official FMS6 purchase order. A record of the return must be noted on the official FMS6 purchase order in all instances.

6. Internet Purchasing Procedures – Final Points

- a) Schools should review their financial management procedures to take account of internet purchasing with reference to this Guidance Note and to ensure the effective and appropriate use of the internet.
- b) Schools should make it clear to staff both verbally (e.g. in staff meetings) and in writing (e.g. in the school's Finance Procedures Manual and Staff Handbook) that they should not use their own credit or debit card for making school purchases (including internet purchases) where possible as this can cause potential problems including liability, guarantees, VAT reimbursement and issues of legal ownership. Where staff do so, it is at their own risk and that neither the school nor Leicester City Council will accept liability for any loss incurred by an individual through the use of their personal credit or debit card.
- c) Before a payment is made on-line, the security checks as detailed in sections 2a) to 2k) must be carried out.
- d) An official FMS6 purchase order must be raised as detailed in sections 3a) to 3c) for budget monitoring purposes.
- e) In addition, it is advisable to purchase only from suppliers where the TrustUK hallmark is displayed on the website (see below).



This sign denotes an approved web-trader and gives an assurance that the payment being made is secure. Any company that has the TrustUK logo subscribes to a strict code of practice that is endorsed by the government, ensuring that payments are secure. The company selling the product or service is responsible for subscribing to TrustUK.

- f) Adequate documentation to support all internet purchases should be obtained and retained for VAT recovery purposes.
- g) The internet order must be addressed to the school and not solely in the name of the member of staff making the purchase, otherwise VAT will not be recoverable. The City Council's VAT and Taxation Advice Office (0116 252 7470) can be contacted for further advice.

7. Contacts

If schools identify any suspect transactions, please promptly report to:

- Investing in our Children Finance (0116 252 7751)
- Internal Audit (0116 252 7466, or 7999 if fraud is suspected)
- the police.

Note: This Internal Audit Guidance on Internet Purchasing for Schools will be superseded once corporate guidance on Internet Purchasing is formulated and issued.

ANNEX 3

STAFFING AND FINANCE COMMITTEE TERMS OF REFERENCE

Rushey Mead Primary School
Staffing and Finance Committee

Terms of Reference – Academic Year 2022/23

The Full Governing Body at Rushey Mead Primary School has delegated financial responsibilities to the Staffing and Finance Committee. The Committee will report back decisions made to the Full Governing Body.

The main purpose of the Staffing and Finance Committee is to monitor and agree the school's budget and carry out the statutory responsibilities detailed in Section 21 of the Education Act 2002. The Committee is also required to agree the school's staffing complement and pay policy, and make decisions on health, safety and premises matters. It recommends approval of the budget to the Full Governing Body.

Responsibility for the implementation of financial decisions remains with the Headteacher.

The Statutory Position

The statutory responsibilities of the Governing Body are detailed in **Section 21** of the **Education Act 2002**. The Full Governing Body delegates the following tasks to the Staffing and Finance Committee:

- Set financial priorities through the:
 - a) Strategic School Development Plan (SDP)
 - b) Three-year financial plan
 - c) Annual budget

- Decide on how the school's delegated budget should be spent, in accordance with their SDP and the statutory curriculum requirements laid down by the government.
- Propose and monitor the annual budget.
- Ensure the budget is managed effectively.
- Ensure the school meets all its statutory obligations and, through the Headteacher, complies with its LA's financial regulations or standing orders.
- Determine virement and expenditure thresholds.
- Evaluate the effectiveness of spending decisions.
- Determine the staff complement and a pay policy for the school (in accordance with School Teachers' Pay and Conditions).
- Work with the Headteacher to determine the staffing structure for the school.
- Work with the Headteacher to deal with any staffing issues that arise.
- Act as a 'critical friend' to the Headteacher by providing advice, challenge and support.
- Establish a written performance management policy to govern staff appraisal, after making sure that all staff have been consulted, once it has been ratified by the full Governing Body.
- Work with the Headteacher to make decisions on health and safety issues, as reported by the health and safety governor.
- Work with the Headteacher to make decisions on premises issues that arise.

Membership

A minimum of 3 Governors, including the Headteacher. Any relevant person employed to work at the school, other than the Headteacher, is disqualified from meetings, when the subject for consideration is the pay of any person employed to work in the school. The Headteacher will be disqualified from attending meetings in cases where his/her pay or performance are being discussed.

The clerk to the committee is: Robyn Cooper

Quorum

3 Governors, including the Headteacher.

Frequency of Meetings

The Staffing and Finance Committee shall hold a meeting at least once per term, or more frequently as agreed from time to time. The members of the committee will be given at least seven clear days of a meeting. The notice in writing will include a copy of the agenda.

Chair of the Committee

The chair shall be elected annually at the first committee meeting of the new academic year. The chair of the committee must resign office, but may remain on the committee if they subsequently take up employment at the school. No governor should serve more than three consecutive years as chair of the committee, unless otherwise agreed by the Full Governing Body.

Reporting Back

The Committee will report back to the Full Governing Body at each meeting. Minutes of the committee will be circulated to all Governors.

Standing Orders

- The terms of reference outlining the committee's responsibilities and the items for which they have delegated authority to make decisions on behalf of the Full Governing Body will be developed by the committee, but approved by the Full Governing Body.
- These terms of reference and standing orders will be reviewed annually at the first meeting of the academic year.
- No alterations or additions to the terms of reference shall be made, except by the Full Governing Body.
- The agenda for any meeting shall be distributed to the members at least seven clear days prior to the meeting.
- All committee meetings will be minuted and must be signed by the chair at the next committee meeting. They will be circulated to the Full Governing Body.
- Where there is an equality of votes on an issue relating to the delegated responsibilities of the committee, the chair will have the casting vote.

Signed



Sue Welford, Chair of the Staffing and Finance Committee

Dated: 28/11/2022

Review date: September 2023

Approved by the Governing Body at the Full Governing Body meeting held on 28th November, 2022.